

Families Against Corporate Killers

No Justice at Work ? There is now – join f.a.c.k.

- **Official HSE figures say: 212 people killed at work last year but this is only the number of employees and self-employed, to that must be added 384 members of the public*, + about 1,000 people killed in work –related road traffic incidents, or at sea and others not counted.**
- **Therefore the real figure is about 1,600-1,700 killed in work-related incidents each year.**
- **Plus thousands killed by occupational illness**
- **70% of deaths and serious injuries due to management health and safety failures.**
- **Only 11 employers/directors EVER jailed for killing at work.**

Does this sound like justice to you?

F.A.C.K. is a group of families angry and frustrated as employers seem to be getting away with murder.

F.A.C.K. intends to give a voice to those who pay the price for employers negligence– the people killed and their families– to equal the voice of the employers and business in shaping policy on health and safety.

F.A.C.K wants

- **urgent government action to implement a new law of**
- **corporate manslaughter with jail sentences for employers who negligently kill, to hold employer accountable and also to act as an effective deterrent;**
- **more inspection and enforcement action by the HSE and Local Authorities to give employers a credible threat of enforcement currently lacking;**
- **more powers for workers and safety reps**
- **juries at all work-related inquests in England and Wales;**
- **a voice for families of work-related deaths in sentencing, equal to that of families of other manslaughter and murder victims.**

**We can't bring back the people we have lost but
we can fight to stop other deaths**

Don't let employers get away with murder

Breaking health and safety law is a criminal act, but employers who break it and kill people are not treated as criminals. Few employers are ever charged with corporate manslaughter, even fewer are convicted and go to prison and there is very little deterrent effect from the low fines imposed for breaking health and safety regulations. Families of those killed are not supported by the Victims Support Scheme and their voices are not heard in the criminal justice system—there is even a move to remove mandatory juries from work-related Inquests in England and Wales. The Corporate Manslaughter and Corporate Homicide Bill published in July 2005, is a great disappointment and is now to apply to Scotland as well. The government claims it is a health and safety matter rather than criminal justice and so is reserving powers to Westminster. FACK supports the campaign for Karen Gillon's Private Members Bill in Scotland which is better than the Westminster Bill. FACK will be lobbying MPs at Westminster on 10th October at the second reading of the Bill which, as it stands, will do nothing to hold employers to account and will not imprison grossly negligent employers and directors who kill, nor will it deter criminal employers. And so it goes on, more people killed in utterly preventable incidents, more families heartbroken.

We have had enough of this lack of justice at work and FACK is fighting back!

With the support of the Hazards Campaign, FACK was launched in July 2006 by a group of families of people killed at or by work. FACK is for all families who have suffered a work-related death to campaign for changes in the law and practices relating to investigation, prosecution and sentencing in cases of work-related deaths, and for more action to ensure employers comply with the law to prevent deaths at work and protect workers and members of the public. We call on other families to join us, and on trade unions and others to support us and work with us. We are building on the pioneering work done by individuals and families like Ann Elvin, and Anne Jones of the Simon Jones Memorial Campaign, and of the Construction Safety Campaign, the Hazards Campaign, TUC, STUC and trade unions. We will work with all these and other organisations to achieve our aims.

F.A.C.K's main aims are:

- **To unite families in one strong voice to campaign for an end to work-related deaths**
- **To direct bereaved families to sources of legal help and emotional support and to campaign for better treatment.**

We can direct bereaved families to the excellent free legal advice given by the Centre for Corporate Accountability and to organisations that can give emotional support and also sources of counselling, especially for children. We will also lobby for families to get much more help and support and for extra help for children and for families to get better treatment within the criminal justice system. Our aims are campaigning rather than emotional support.

What can you do?

- Send **F.A.C.K.** a message of support from your union branch/organisation.
- Sign our petition, lobby your MP, MSP, MEP.
- Get your union solicitors to put bereaved families in contact with **F.A.C.K.**
- Ask for a **F.A.C.K.** speaker to come to a union meeting

Unity is strength: F.A.C.K. invites other families of those killed at work to join us.

***“Killing people at work is a crime and criminal employers
should be properly punished to deter others and stop more deaths at work”***

Families Against Corporate Killing

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