



BUILDING H&S ORGANISATION

and Recruiting more (SRSC)

Health & Safety Reps

BUILDING H&S ORGANISATION

☀ Why do we need more SRSC Safety reps?:

1. **Strong Networks** give support to both members and reps
2. Provide a more consistent H&S 'coverage' of workplace
3. Prevent bad practices emerging - or spreading!
4. Allow organised interventions in Safety Committee meetings
5. Block the emergence of /arguments for non-union reps:
(ROE's), Safety Champions, well-being committees etc
6. Provide basis for +ve H&S culture (& Hazards campaigning!)

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☀ What can SRSC Safety Reps do?:

1. investigate potential hazards/dangerous occurrences
2. investigate complaints on health, safety **or** welfare
3. bring these, ***and any other*** Health, S or Welfare issues up
4. carry out **routine** or **emergency** inspections of workplace
5. require involvement on H&S training, major change, R.A. etc
6. receive info from, and represent employees with, the HSE
7. instigate, and participate on Joint Safety Committees

(Regulation 4)

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☀ How do we raise the profile of Safety Reps?

1. Public identification, posters, identity badges etc
2. Make workplace inspections a prominent event
3. Publicise role in training/choice of PPE/1st Aid provision etc
4. Play, and publicise, prominent role on Safety Cttees
5. Communicate – Maintain/update H&S Noticeboards
6. Communicate - produce regular Membership Safety Bulletins
7. Communicate – organise membership meetings, surveys etc



So, can we recruit more
reps

 **YES WE CAN !!!**