Key Components of the:

Trade Union Attitude to Health & Safety

1. Not just **a** union priority - **<u>the</u> no 1 Priority** (underpinning everything else)

2. Strong, effective, legislation is vital – but has to be policed/enforced (HSE/us)

3. Our ability to enforce standards in workplace relies on **strong union organisation**

4. Where possible we work with Management to protect members' long term **Health** not just their 'Safety'. But we caution against their buzz words/concepts e.g *safety champions, resilience, wellbeing committees etc*

5. We never automatically **blame the** employee/**victim** for accidents/ill health.

6. We prioritise *<u>proactiv</u>e* over *<u>reactive</u>* measures, so **<u>prevention</u>** before **compensation…..**

7. So… we tackle problems **at source** via inspections, R. A., controls, SSof W etc

8. **Full involvement** of employees is **key** to building a strong **+^{ve} H&S culture**

9. So - **our role** as their union-appointed SRSC H&S reps **becomes indispensable!**

10. **Workplace** Safety & **Health cannot** be reduced to 'common sense', its about **scientific prevention, safe work systems, training** and **attitude/culture.**

%%%%%%%%%%%%%%%