

**The 27th
National Hazards Conference**

Behavioural Safety

A new workplace hazard to risk assess?

Organising for Health & Safety

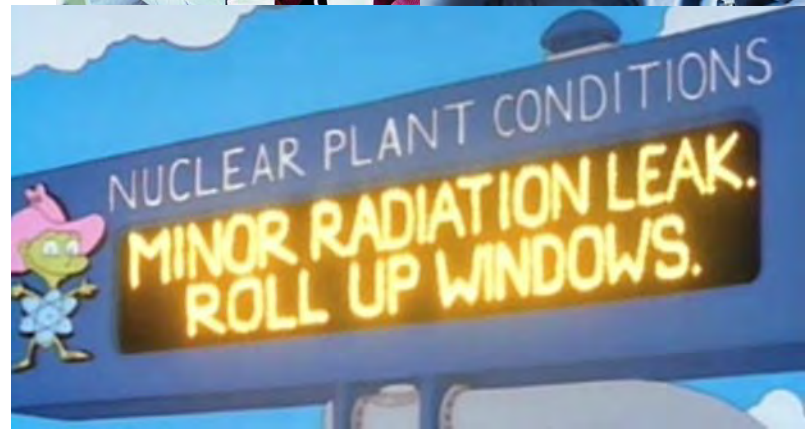
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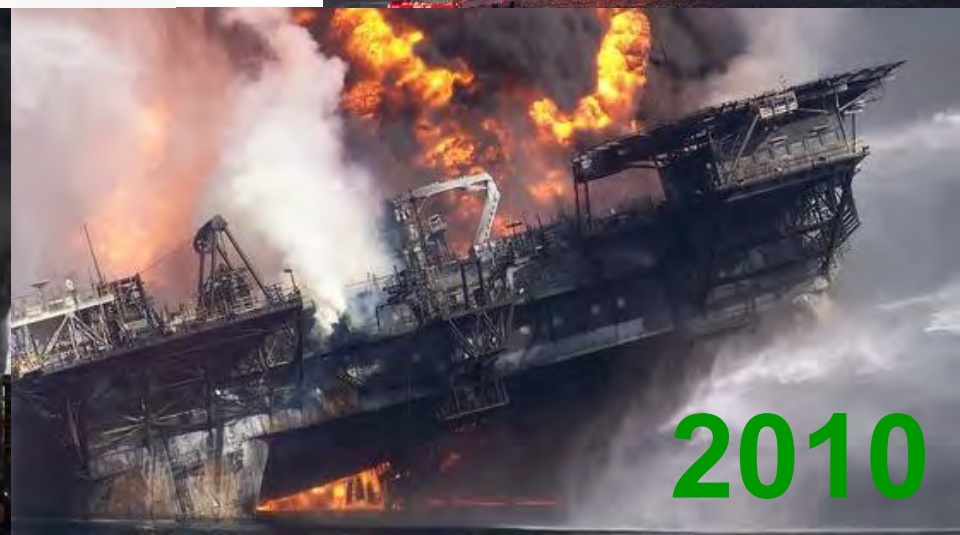
A guide for UNISON safety reps



What does it mean?



Suppliers & Supporters



Suppliers & Supporters

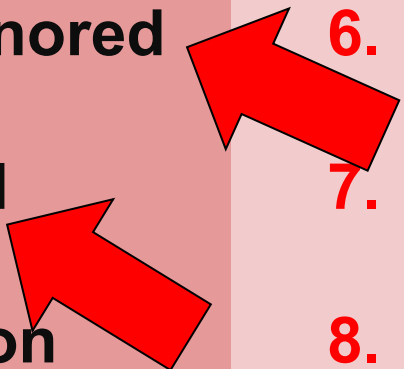
2010



2014



Our concerns with bhav

1. Hazards & Risks ignored
 2. Root cause ignored
 3. Limits of observation
 4. Human error ignored
 5. Managers & supervisors?
 6. Workers get the blame
 7. Ill Health ignored
 8. Improvements?
 9. Legal requirements?
 10. Undermining
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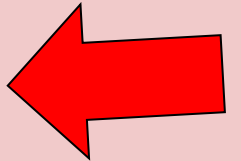
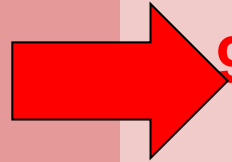
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So do we just ignore behaviour?

- ✓ **Attention & taking care**
- ✓ **Information, instruction, training & supervision.**
- ✗ **but that's not enough**

- ✓ **Human factors**
- ✓ **Organisational H&S culture**
- ✓ **Worker involvement beyond the minimum**

How to challenge bhav

–

over to you

Workshop tasks
- today

Guide with checklist
- to take away
&

- here:

<https://www.unison.org.uk/content/uploads/2016/02/23567.pdf>