

Delegate Registration form - Hazards 2018

Family Name: -----

First Name: -----

Address: -----

-----Postcode: -----

Daytime Telephone: -----

Evening Telephone: -----

E-mail: -----

Trade Union:-----

Employer/organisation: -----

Tick the appropriate box below for your delegate status and fee

Residential (£300.00) Non-residential (£195.00)

Non Residential/ non participative partner meals (£25)

enclose a cheque for £.....payable to Hazards 2018

Food Choices

Tick the box if your dietary needs are Vegetarian.....

Vegan.....

Other dietary needs-----

Do you need child care places? (Tick box if Yes) -----

If Yes, number of children, names and ages:-----

Access and other needs: please tell us what you need to make the conference accessible to you :-----

If you have mobility difficulties, please tick this box-----

IMPORTANT: Call us on 0161 636 7558 to discuss your needs

Finally, please tick this box if you intend to come by car -----

Workshop and Reserve Choices: Put the **number** of your Workshop choices in the boxes in priority order, plus number of meeting.

Workshop 1	Workshop 2	Reserve	Meeting
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

The Hazards Conference is a not for profit organisation and your personal information will only be used by us to contact you about the Hazards Conference. If you would like to receive information about the Hazards Campaign, please tick the box:

Return this form with your cheque made payable to Hazards 2018

To: Hazards 2018, Greater Manchester Hazards Centre, Windrush Millennium Centre, 70 Alexandra Road, Manchester, M16 7WD.

If you need to pay by BACS contact us for our account details to make the payment. E-mail: hazconf@gmhzards.org.uk

Telephone 0161 636 7558

Hazards 2018 Workshops and Meetings

The opening plenary session with **keynote speakers** is on **Friday evening** and the **closing plenary** on **Sunday morning**. There is **no Saturday plenary**. Saturday is a day for workshops and meetings ending with campaign sessions. The final plenary on Sunday will pull it all together and send you off with fire in your belly and more tools in your kit. The workshops are grouped to help you choose those most appropriate for you. Download and read the form carefully before you fill it in. Contact us if you need help.

The Workshops fall into three themes. Choose 2 workshops and one reserve. Also choose one Meeting. Two weeks before Hazards conference begins, we will send you a list of Campaign Sessions to select from with your final joining instructions, and you sign up for the Campaign Sessions at registration. We will post the programme and more details to supplement the brief outline on this form at: <http://www.hazardscampaign.org.uk>

Workshops are grouped: 1. Workplace organisation 2. Dealing with risk 3 Challenging Employers agenda

1. We suggest that new reps choose from Theme 1; if you are a bit more experienced choose from Theme 2 or 3; and very experienced reps should choose from Theme 3.

If you attended a workshop last year, choose a new one this year as very little has changed!

2. Select **TWO** workshops as your first choices and **ONE** reserve (3 in total).

For your own record. My Workshop/Meeting choices are:

Workshop 1	Workshop 2	Reserve	Meeting
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Select TWO Workshops and a reserve, and ONE meeting

Theme 1 Workplace organisation

01 Reps' functions and employers' duties

What are health and safety reps functions? How do we ensure safety reps are able to carry them out and be more effective?

02 Safety committees: what do we need?

How do we ensure safety committees work effectively and proactively? How do we ensure that health and safety issues are not marginalised and dealt with as part of the bargaining agenda?

03 Resources and creative action for safety reps

What resources are available for safety reps and how can they be used to support their role. Creating effective newsletters, posters and leaflets.

04 Supporting health and safety reps

Some Trade union reps face victimisation, when they are trying to support their members and also suffering from their own work related stress. How do we support safety reps and what preventative measures can be put in place to protect reps from being harmed?

05 Workplace Inspections

The workshop focuses on preparing for regular workplace inspections; explains the resources and tools you need, plus checklist development; recording & reporting the results of the inspection and follow-up action.

06 Investigating incidents and injuries

Good investigation ensures problems are identified and further harm is prevented. This workshop will look at key steps for incident investigation, and give you the tools you need to undertake inspections effectively.

Theme 2 Dealing with risks

07 Identifying Hazards/Risk, Hierarchy of control

Risk assessment is the statutory foundation for employer working practices. Employer's duties, how to carry out risk assessment, the hierarchy of control and failures. How do we ensure safety reps play an effective role?

08 Violence faced by workers

Workers are facing increasingly violent situations in their working environment. Care workers, ambulance workers, teachers, lone workers, hospitality workers retail workers etc are all experiencing violence. This workshop will examine solutions and good practice in keeping us all safe at work.

09 Fire risk Inspections

Fire service enforcers are tough on employer failures to assess fire risks. What are the standards employers must meet? What guidance is available? How to get employers to ensure fire safety at work?

10 Air pollution—external and internal

Exposure to cocktail of chemicals at work, home, and in the environment is making us ill. We need a strategic approach to eliminating & reducing our exposure using REACH, COSHH, Toxics Use Reduction, Zero Carcinogens, and air pollution campaigns.

11 Driving for a living

Long hours, heavy and precarious loads, lack of welfare, bullying and poorly maintained vehicles. Delivering to inaccessible buildings, tracking and surveillance. What can we do to challenge this?

12 New technology and new ways of working

Identifying the hazards and risks from digital technologies, including musculo skeletal disorders, stress, surveillance and control. How can the law help, how to assess the risks and organise to prevent harm.

Theme 3 Challenging Employers agenda

13 Sacked for capability:

How sickness absence is being used as a punitive measure to reduce the workforce and control workers. What can we do to challenge this? Presenteeism is also causing harm and illness, how do we challenge this?

14 Resisting resilience & individual well-being schemes

Resilience and individual well being, counselling & other schemes divert attention from collective preventative action. How do we re-focus action on prevention & ensure reps are not diverted?

15 Getting enforcement to work for us Government restriction on enforcement limit what inspectors can do. There are fewer HSE and local authority inspectors, fewer proactive inspections. What can they still do and how do we get help from inspectors when we need it?

16 Intensification of work and workplace bullying:

Work is intensifying, creating a hostile, bullying working environment and causing long term harm. How do we identify and challenge the hazards causing us real harm at work?

17 Challenging work related stress—mapping and the management standards

Mapping is an effective tool to help reps identify health and safety risks and put pressure on management to carry out effective risk assessments using the Management Stress Standards to prevent work-related stress and other injuries.

18 Precarious work

Zero hours, temporary contracts, agency work, outsourcing and low pay are spreading throughout UK workplaces undermining hard won H&S conditions and standards. How do we use H&S arguments and methods to organise against them.

Choose ONE Meeting and enter No. 1, 2, 3 or 4 in the box on Registration form.

Meeting 1: From menstruation to menopause! Why do we need a gender sensitive approach to occupational safety and health?

⇒ Women face similar health, safety and welfare issues as men, and also other hazards due to sex/gender role differences. We will explore the risk to women's health and safety at work from menstruation to menopause and beyond caused by inadequate gender neutral risk assessments and policies and share good practice, information and action by women safety reps. We will examine the key issues, inadequate protection from chemicals and shift work, poor job design, pregnancy and maternity discrimination, sexual harassment and how we can organise against them, and recruit more women safety reps!

Meeting 2: How do we challenge the consequences of privatisation, commercialisation and marketisation alongside the deregulation agenda and the selective enforcement of health and safety laws?

⇒ Privatisation, outsourcing, zero hours contracts, agency workers, many people do not know who they are working for or what contractual rights they have and this is prevalent across all different sectors, professions and jobs. Along side this a lack of enforcement from HSE, LA's and other enforcing bodies because of cuts to these services. We need to develop better strategies to keep us all safe at work.

Meeting 3: Why is transparency in the supply chain necessary in advancing the health, safety and welfare of workers both nationally and internationally?

⇒ Slavery was outlawed many years ago, but is still an endemic problem in many industries and parts of the world. Here in the UK there have been cases of workers with passports confiscated working and living in slum conditions. There have also been many exposés in the agriculture and clothes industry, where workers are being employed in the most horrendous conditions and their health and safety totally disregarded. This meeting will explore what we can do in the UK to challenge these inhumane practices and advance health and safety for all workers.

Meeting 4: Is mental ill health a consequence of the intensification of working practices and bad management in our workplaces and what should we do about it?

⇒ Mental health has become a talking point in the UK. In workplaces we have mental health first aiders, well-being sessions and a growth of individual treatments and solutions for workers unable to cope with the pressures they face. A whole industry has built up around mental ill health with organisations making money through training, publications, treatments etc. This meeting will explore the causes of mental illness at work and the difference between collective and individual solutions in making us better.

Hazards 2018

27th—29th July 2018

Safety Reps @ 40: Vital to the future of Safe and Healthy Work

Hazards Conference is the UK's biggest and best educational and organising event for trade union safety reps and activists. It consists of a mixture of plenary sessions, meetings and a comprehensive workshop programme. Delegates have the opportunity to exchange experience and information with, and learn from, safety reps and activists from other unions, sectors and jobs across the UK. It's great craic too!

2017 was a significant year for our workplace health and safety. The Grenfell Tower fire was a shocking example of the consequences of the government's 'bonfire of health and safety regulations'. It was an 'enough is enough' moment! After decades of undermining the HSE and LA enforcement bodies through savage cuts in funding and arbitrary policy changes, critical fire, building, product, environmental and workplace safety laws have been unjustifiably and insanely changed and trade unions have been undermined through draconian legislative changes with an aim to shackle their collective and organisational effectiveness. The Government is attempting to silence critics and exclude many experts and interested parties from the public inquiry into Grenfell turning it into a whitewash.

But 2017 was not all bad news. This was also the year we started our celebrations of 40 years of SRSC regulation. One of the most important pieces of health and safety legislation in the UK. The SRSC give safety reps their statutory rights to inspect, consult their members, challenge their employers and improve health, safety and welfare in their workplaces. We have also seen a number of prominent safety based disputes: the courageous McDonald strikers took industrial action to increase their low pay and improve their health and safety at work, and the determination of the railway workers fighting to keep our guards on the trains.

Technological changes have also featured heavily in the news throughout the year as employers seek to squeeze more and more profit out of their organisations. Automation shouldn't be a tool to beat or exclude workers, it should be an opportunity to support and improve our society, to cut and improve our working hours, to provide a better life work balance with enough income to support our additional leisure time. It should be an opportunity to improve our health and life expectancy. Automation should be about sharing the opportunities for the community and not grabbing the surpluses for the greedy few. It should aim to improve the health, safety and welfare of all workers.

Hazards 2018 will be addressing some of the most important issues facing workers, it will provide practical skills, improved knowledge and give delegates a new confidence to support their roles in the workplace.

How to apply for Hazards 2018

The closing date for applications is Friday 6th July 2018

Choose 2 workshops plus a reserve within one of the Themes, and one Meeting. Put your choices in the appropriate boxes on the form. Arrange your delegate fee, complete the registration form, and send it with your cheque payable to **Hazards 2018**. If you want to pay by BACS contact us for our account details to make the payment.

Notification we have received your registration

We will acknowledge your application within a few days of receiving it. If you don't hear from us within 2 weeks of sending in your form, please contact us urgently to check that it has not got lost in the post.

For more information, clarification or queries, contact us on

0161 636 7558 or e-mail: hazconf@gmhazards.org.uk

Hazards campaign

Hazards 2018

C/o Greater Manchester Hazards Centre
Windrush Millennium Centre
70 Alexandra Road
Manchester M16 7WD
telephone: 0161 636 7558 / fax: 0161 636 7556
e-mail: hazconf@gmhazards.org.uk

To Register

Hazards 2018 is a training and updating event supported by both your union and the TUC. Your employer has a duty to permit you to take paid time-off to attend such training events, so make sure you apply for that time-off so you don't miss the Friday opening session of the event.

Conference timings and registration

Friday 27th July, 1.00 -7.30pm — Delegate registration

Friday 27th July, 7.30 - 9.00pm - Hazards opening plenary

Saturday 28th July, 7.30 - 9.00 am — Delegate registration

Sunday 29th July, 12.30pm — Conference Close (followed by packed lunch)

Delegate Fees:

Residential delegates stay in good University accommodation on campus. The delegate fee covers access to all conference events, campus facilities, refreshments at breaks and two nights accommodation with full board.

◆ **Residential delegate fee £300.00**

Non-residential delegates have access to all conference events, campus facilities, refreshments during breaks and lunch

◆ **Non-residential delegate fee £195.00**

The Campus and residential accommodation

Accommodation for residential delegates is in a newly built accommodation block with single en-suite rooms with full facilities. All conference activities are in and around the Chancellor's Building. Campus map at <http://www.keele.ac.uk/aboutus/howtofindus/> We will send you a map with final confirmation in July. The management centre is being demolished and therefore there are no family or double rooms available.

Bringing a non-delegate partner/carer

B&B + evening meal for a **residential non-participant partner/carer** is **£195 for the weekend**. Call to discuss. Please note that a non residential, non participative partner will be charged £25 for lunch and refreshments on Saturday and Sunday, if they want to join their partner at the conference venue.

Children and child care

For delegates who need to bring a child or children we provide professional child care for all conference sessions. Please contact us to discuss the arrangements and your union's child care allowance. **Put details about your child or children on your form**. There are now no facilities on site for children's accommodation, so you will have to register as a non-residential delegate and book your own hotel.

Delegates with mobility or other needs

Please let us know about any mobility or other needs by ticking the box on the form and saying what you need. It is important to let us know your exact needs, call us before you apply to discuss this. We will be unable to make on the spot arrangements if you haven't told us in advance. There is a minibus which will travel between the accommodation and conference centre at specific times.

Cancellation/substitutes

Delegates who have to cancel can send a substitute in their place without any additional cost—just tell us their name and details. If you cancel your booking before 6th July without any substitute we will refund your fee, less 20% to cover our administrative costs.

Important note: We cannot make refunds for cancellations after 6th July. Our contract requires us to confirm the numbers that are attending on that date, and we are charged for that number even if they don't attend.

The 29th National Hazards Conference

Hazards 2018

Safety Reps @ 40: Vital to the Future of Safe and Healthy Work!



Cartoon: Andy Vine

27th to 29th July 2018

at
Keele University
Stoke-on-Trent
Staffordshire

Organisation and administration
by
Greater Manchester Hazards Centre
on behalf of the
National Hazards Campaign