

## **fack families against corporate killers**

**No Justice at Work ? There is now— join f.a.c.k.**

- **Official HSE figures: 241 people killed at work last year (06/07) but this is only the number of employees and self-employed, to that must be added 369 members of the public, plus about 1,000 people killed in work-related road traffic incidents, at sea and other workers not counted.**
- **Therefore the real figure is about 1,600-1,700 killed in work-related incidents each year.**
- **Plus those killed by occupational illness—up to 50,000 p.a.**
- **70% of deaths and serious injuries are due to management health and safety failures.**
- **Less than 20 prison or suspended sentences for bosses guilty in worker death cases EVER, compared to 31 for animal cruelty in 2005 alone.**

**Does this sound like justice to you?**

**F.A.C.K. is a group of families angry and frustrated as employers seem to be getting away with murder.**

**F.A.C.K. intends to give a voice to those who pay the price for employers negligence— the people killed and their families— to equal the voice of the employers and business in shaping policy on health and safety.**

### **F.A.C.K wants**

- **urgent government action to implement a new law of corporate manslaughter with jail sentences for employers who negligently kill, to hold employer accountable and also to act as an effective deterrent— The Bill passed by the government in July 2007 IS NOT that effective law;**
- **more inspection and enforcement action by the HSE and Local Authorities to give employers a credible threat of enforcement currently lacking;**
- **more powers for workers and safety reps**
- **juries at all work-related inquests in England and Wales;**
- **a voice for families of work-related deaths in sentencing, equal to that of families of other manslaughter and murder victims.**

**We can't bring back the people we have lost but  
we can fight to stop other deaths**

**Don't let employers get away with murder**

Breaking health and safety law is a criminal act, but employers who break it and kill people are not treated as criminals. Few employers are ever charged with corporate manslaughter, even fewer are convicted and go to prison and there is very little deterrent effect from the low fines imposed for breaking health and safety regulations. Families of those killed are not supported by the Victims Support Scheme and their voices are not heard in the criminal justice system. FACK lobbied for amendments at every stage of the Corporate Manslaughter and Corporate Homicide Bill's progress through Parliament because we felt the Bill would do little more to hold employers to account, will not imprison grossly negligent employers and directors who kill, nor will it deter criminal employers. The Act comes into force in April 2008 and also applies to Scotland as the government claimed it is a health and safety matter rather than a criminal justice issue, and so reserved to Westminster. FACK supports the campaign in Scotland for a more stringent law which holds individual directors accountable and allows them to be imprisoned, this could be via the reintroduction of the Karen Gillon Bill, which would be better than the Westminster Act. FACK will also put its weight behind the campaign for Directors' Duties, to make them legally responsible, for health and safety in their organisations.

## **We have had enough of this lack of justice at work and FACK is fighting back!**

With the support of the Hazards Campaign, FACK was launched in July 2006 by a group of families of people killed at or by work. FACK is for all families who have suffered a work-related death to campaign for changes in the law and practices relating to investigation, prosecution and sentencing in cases of work-related deaths, and for more action to ensure employers comply with the law to prevent deaths at work and protect workers and members of the public. We call on other families to join us, and on trade unions and others to support us and work with us. We are building on the pioneering work done by individuals and families like Ann Elvin, and Anne Jones and the Simon Jones Memorial Campaign, and of the Construction Safety Campaign, the Hazards Campaign, TUC, STUC, the Stockline group, and trade unions. We will work with all these and other organisations to achieve our aims.

### **F.A.C.K's main aims are:**

- **To unite families across the country in one strong voice to campaign for an end to work-related deaths**
- **To direct bereaved families to sources of legal help and emotional support and to campaign for better treatment.**

We will direct bereaved families to the excellent free legal advice given by the Centre for Corporate Accountability and to organisations that can give emotional support and also sources of counselling, especially for children. We will lobby for families to get much more help and support, for extra help for children and for families to get better treatment within the criminal justice system. Our aims are campaigning rather than emotional support.

### **What can you do?**

- Send **F.A.C.K.** a message of support from your union branch/organisation.
- Lobby your MP, MSP, MEP for legal H&S duties on directors, & for a stronger law in Scotland
- Put bereaved families in contact with **F.A.C.K.**
- Ask for a **F.A.C.K.** speaker to come to a union meeting.

Unity is strength: F.A.C.K. invites other families of those killed at work to join us.

***"Killing people at work is a crime and criminal employers  
should be properly punished to deter others and stop more deaths at work"***

**families against corporate killers: F.A.C.K.**

c/o Hazards Campaign, Windrush Millennium Centre, 70 Alexandra Road,  
Manchester M16 7WD Tel 0161 636 7557 [mail@gmhazards.org.uk](mailto:mail@gmhazards.org.uk)