

fack families against corporate killers

No Justice at Work ? There is now— join f.a.c.k.

- **Official HSE figures: 152 people killed at work last year (09/10) but this is only the number of workers' death that must be reported to HSE to that must be added members of the public, about 1,000 people killed in work-related road traffic incidents, at sea and in the air, making the real figure between 1, 367 and 1,517 killed in work-related incidents p.a.**
- **Plus those killed by occupational illness—up to 50,000 p.a.**
- **At least 75% of deaths and serious injuries are due to management health & safety failures, and preventable.**
- **Only 34 prison and suspended sentences for bosses guilty in worker death cases EVER, compared to 38 prison and 51 suspended sentences for animal cruelty in 2006 ALONE!**

Does this sound like justice to you?

F.A.C.K. is a group of families angry and frustrated as employers seem to be getting away with murder.

F.A.C.K. intends to give a voice to those who pay the price for employers negligence— the people killed and their families— to equal the voice of the employers and business in shaping policy on health and safety.

F.A.C.K wants

- **Urgent government action to make directors of employing organisations as accountable for their actions as any other Individual, and penalised proportionately to act as a deterrent—the Corporate Manslaughter and NOT the effective law for which we campaigned;**
- **Positive legal duties on directors for H&S in their companies, with jail sentences for those guilty of killing by gross negligence, NOT unenforceable voluntary guidance;**
- **More effective preventative inspection and enforcement action by the HSE and Local Authorities to give employers a credible threat of being caught which is currently lacking;**
- **More powers for workers and safety reps;**
- **Juries at all work-related inquests in England and Wales;**
- **A voice for families of work-related deaths in sentencing, equal to that of families of other manslaughter and murder victims.**

**We can't bring back the people we have lost but
we can fight to stop other deaths**

Don't let employers get away with murder

Breaking health and safety law is a criminal act, but employers who break it and kill people are not treated as criminals. Few employers are ever charged with manslaughter, fewer still with corporate manslaughter; even fewer are convicted and go to prison and there is very little deterrent effect from the low fines imposed for breaking health and safety regulations. Families of those killed are not supported by the Victims Support Scheme and their voices are not heard in the criminal justice system. FACK lobbied for amendments at every stage of the Corporate Manslaughter and Corporate Homicide Bill's progress through Parliament to make the Bill hold employers to account. The Act which came into force in April 2008 and also applies to Scotland, is not the strong law we need. It will not imprison grossly negligent employers and directors who kill, nor will it deter employers from flouting the law. We need Directors' Duties, to make them legally responsible for health and safety in their organisations, and accountable if something goes wrong and facing a prison sentence. When NW Aerosol killed a worker and injured three others in a fire, the company went into liquidation but none of the directors faced any charges, did not appear in court, and the judge could only fine the guilty company £2 plus £1 in costs. Glenmill Group who killed a worker due to faulty scaffolding were fined £1.

FACK members are not motivated by hatred and vengeance but by love for the people they have lost, and compassion in not wanting anyone else to go through the same horror if it can be prevented, as most work-related deaths can. We may be angry but it is a righteous anger in wanting justice we have been denied and for employers who kill through gross negligence to face the same level of accountability and penalty that anyone else faces. We don't want to see lots of employers in jail because that would mean lots of dead workers. We want the sanction of imprisonment because this is the highest punishment society metes out to wrong doers, and it is clear that current law and enforcement, and voluntary duties on directors are not a credible deterrent to stop workplace deaths.

We have had enough of this lack of justice at work and FACK is fighting back!

FACK was launched in July 2006 by a group of families of people killed at or by work. FACK is for all families who have suffered a work-related death to campaign for changes in the law and practices relating to investigation, prosecution and sentencing in cases of work-related deaths, and for more action to ensure employers comply with the law to prevent deaths at work and protect workers and members of the public. We call on other families to join us, and on trade unions and others to support us and work with us. We are building on the pioneering work done by individuals and families like Ann Elvin, Anne Jones and the Simon Jones Memorial Campaign, and of the Construction Safety Campaign, the Hazards Campaign, the ICL/Stockline group, and Trade Unions

F.A.C.K.'s main aims are:

- **To unite families across the country in one strong voice to campaign for an end to work-related deaths, and for better treatment of the families**
- **To advise and advocate for families during the investigation process, to provide emotional support, and to gain strength from each other**

What can you do?

- Send **F.A.C.K.** a message of support/donation from your union branch/organisation.
- Lobby your MP, MSP, MEP and Cllr to support health and safety at work
- Put bereaved families in contact with **F.A.C.K.**
- Ask for a **F.A.C.K.** speaker to come to a union meeting.
- Send us a donation made out to GMHC Ltd—marked 'for FACK'
- Order our DVD: 'Face the FACKS: the human cost of workplace killing' for £10

Families Against Corporate Killers: F.A.C.K.

c/o Hazards Campaign, Windrush Millennium Centre, 70 Alexandra Road,
Manchester M16 7WD Tel 0161 636 7557 mail@gmhzards.org.uk

www.fack.org.uk