

“We can’t bring back the loved ones we have lost but we can fight to stop other families walking in our shoes.”



FACK Appeal for Donations Aug 2013

fact families against corporate killers

We set up FACK in 2006, because employers’ failure to comply with health and safety laws killed people we love, our stories show the need for strong health and safety law, strictly enforced. FACK was launched at the Hazards conference in 2006, not for revenge but to fight for justice for all families like ours, and for safer workplaces for everyone.

Before it happened to us, we thought health and safety was strictly applied in all workplaces, and few people were killed each year. How wrong we were. The truth is workers, and members of the public, are at far higher risk of being killed at work than publicised; most deaths are not accidents but completely avoidable incidents caused by poor management and criminally negligent employers; the law is not strictly enforced, and penalties for the few employers ever prosecuted are too low to act as a credible deterrent. FACK gives families the voice to campaign against the corporate killers by demanding stronger law and enforcement, raising awareness that over 1,300 die in work-related incidents each year, not just the 173 reported to the HSE, and by putting the human face on workplace death by telling our stories.

FACK directly supports families at inquests, trials and the investigation process, where we do make a difference. Steven Allen, a young construction worker, was killed in 2007 by a block grab being used for a job prohibited by the manufacturer. Initially the HSE decided not to prosecute as the death

was ‘not foreseeable’ and the company blamed the dead worker. FACK argued this was wrong, the decision was reversed, the company prosecuted in 2012 and fined over £100,000. The judge made it clear no blame attached to Steven, giving his family some sense of justice.

When FACK began we were lobbying ministers to improve health and safety but since 2010 we are fighting a government hell bent on destroying an already inadequate health and safety system based on the lie that it is a ‘burden on business’. FACK provides evidence that it is us who carry the unbearable burden of employers’ crimes in pain and suffering for all our lives, while employers pay less than a quarter of the cost of their safety crimes that kill and injure people just for going to work. FACK’s evidence exposes government claims of ‘over-enforcement’ as a lie: not one of the people we love was killed by too much regulation or enforcement but by far too little of either.

FACK works with trade unions, supports families of union members killed at work, promotes the fact that union workplaces are safer workplaces, supports specific trade union campaigns, and the Hazards ‘We Didn’t Vote to Die at Work’ Campaign against this government’s deadly attack on our health and safety.

FACK founder members began with little more than anger and fire in their hearts, supported by Greater Manchester Hazards Centre and *Hazards* magazine and have directly helped about 100

families.. FACK has achieved a national profile by speaking at trade union, employers and legal meetings and conferences, at Parliamentary lobbies and Workers’ Memorial Day events, staging protests and vigils at courts, lobbying MPs, ministers and the HSE; giving evidence to Professor Lofstedt’s review, working with safety organisations, and being featured in the press and media. FACK members funded production of a DVD ‘Face the FACKs: the human cost of workplace killing’ in which families tell their stories with bravery and eloquence. Trade union regions, branches and trainers have bought 500 DVDs and show them as part of training and reinforcing the campaign message that good health and safety is a matter of life and death. We now have sponsorship from Irwin Mitchell solicitors, donations from trade union branches, some national unions and generous individuals.

Perhaps unsurprisingly given the government’s vicious, unjustified lies and attacks on workplace health and safety, Chris Grayling, the DWP Minister responsible for health and safety, repeatedly refuses to meet us, claiming he is too busy. However, he has met all the business groups and insurance companies driving the cuts in regulation and enforcement that will benefit them, and harm all of us. Deaths at work went up by 19% in 2010/11 the first year of the Con-Dem government. No-one voted to die at work, please support FACK in working with you to expose the government’s lies and stop it killing more of us.



Please turn over to support us by returning the form overleaf

**FACK is fighting for everyone
to go to work and come home
safe every day**



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FACK aims:

- To unite families in one strong voice to campaign for an end to work-related deaths, by stronger regulations and preventative enforcement
- To demand better treatment and support for families
- To advise and advocate for families during the investigation process
- To publicise the true number of people killed in work-related incidents, to refute the lies that good health and safety is a burden on employers' by showing that it is us who bear the burden of employers criminal negligence
- To put a face to each person killed so we remember them while fighting back
- FACK supports the Hazards 'We Didn't Vote to Die at Work' Campaign

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**No Justice at Work?
There is now –
support FACK**

fack families against corporate killers

fack families against corporate killers

Please support us by making a donation

- order our DVD: *Face the FACKS: the human cost of workplace killing* for £10
- visit our website: www.fack.org.uk
- join us on Facebook: families against corporate killers
- put families in touch with us
- use our stories to lobby MPs, MSPs, Ministers, employers.

FACK founder members

Read our stories at www.fack.org.uk/about

Dawn and Paul Adams 'our son Samuel Adams, was 6 when he was killed by construction failures in a shopping centre in 1998

Linzi Herbertson 'my husband Andrew Herbertson, aged 29, was killed at work in 1998'

Mike and Lynne Hutin 'our son Andrew Hutin, aged 20, was killed at work in 2001'

Mick and Bet Murphy 'our son Lewis Murphy, aged 18, was killed at work in 2004'

Louise Taggart 'my brother Michael Adamson, aged 26, was killed at work in 2005

Linda Whelan 'my son Craig Whelan, aged 23, was killed at work in 2002'

Dorothy & Douglas Wright 'our son Mark Wright, aged 37, was killed at work in 2005'

We are donating to **FACK**

We enclose a donation cheque for £made payable to GMHC Ltd marked 'For FACK' on back
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 Contact name and e-mail
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