

Delegate Registration form - Hazards 2017

Family Name: _____

First Name: _____

Address: _____

Postcode: _____

Daytime Telephone: _____

Evening Telephone: _____

E-mail: _____

Trade Union: _____

Employer/organisation: _____

Tick the appropriate box below for your delegate status and fee

Residential (£295.00) Non-residential (£185.00)

I enclose a cheque for £.....payable to Hazards 2017

Food Choices

Tick the box if your dietary needs are Vegetarian.....

Vegan.....

Other diet needs..... _____

Do you need child care places? (Tick box if Yes) _____

If Yes, number of children, names and ages: _____

Access and other needs: please tell us what you need to make the

conference accessible to you : _____

If you have mobility difficulties, please tick this box _____

Finally, please tick this box if you intend to come by car _____

Workshop and Reserve Choices: Put the number of your Workshop choices in the boxes in priority order, plus number of meeting.

Workshop 1	Workshop 2	Reserve	Meeting
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Return this form with your cheque made payable to Hazards 2017 to:

Hazards 2017, Greater Manchester Hazards Centre,
 Windrush Millennium Centre, 70 Alexandra Road,
 Manchester, M16 7WD.

If you need to pay by BACS contact us for our account details to make the payment. E-mail: hazconf@gmhazards.org.uk

Telephone 0161 636 7557

Hazards 2017 Workshops and Meetings

The opening plenary session with **keynote speakers** is on **Friday evening** and the **closing plenary** on **Sunday morning**. There is **no Saturday plenary**. Saturday is a day for workshops and meetings ending with campaign sessions. The final plenary on Sunday will pull it all together and send you off with fire in your belly and more tools in your kit. The workshops are grouped to help you choose those most appropriate for you. Download and read the form carefully before you fill it in. Contact us if you need help.

The Workshops fall into three themes. Choose 2 workshops and one reserve. Also choose one Meeting. Two weeks before Hazards conference begins, we will send you a list of Campaign Sessions to select from with your final joining instructions, and you sign up for the Campaign Sessions at registration. We will post the programme and more details to supplement the brief outline on this form at: <http://www.hazardscampaign.org.uk>

Workshops are grouped: 1. Workplace organisation 2. Dealing with risk 3 Challenging Employers agenda

1. We suggest that new reps choose from Theme 1; if you are a bit more experienced choose from Theme 2 or 3; and very experienced reps should choose from Theme 3.

If you attended a workshop last year, choose a new one this year as very little has changed!

2. Select **TWO** workshops as your first choices and ONE reserve (3 in total).

3. Also choose **ONE** of the three Meetings.

3. Write the Workshop and reserve numbers and the Meeting number in the boxes on the Registration form, and keep a record for yourself on the other half of this form below.

4. Complete the rest of the form, add payment and send it back to us.

Select **TWO** Workshops and a reserve, and **ONE** meeting

For your own record. My Workshop/Meeting choices are:

Workshop 1	Workshop 2	Reserve	Meeting
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Theme 1 Workplace organisation

01 Reps' functions and employers' duties

Employers try to restrict statutory functions of safety reps, fail to observe their duties to permit time-off, provide facilities & other assistance to enable safety reps' to function effectively. What must they do, how do we insist they do it?

02 Safety committees: what do we need?

What sort of safety committees do we need to meet our real needs & not allow employers to marginalise H&S issues into a toothless body? Should H&S be part of the main bargaining agenda? What are the key issues for unions?

03 Recruiting safety reps and improving workplace health & safety organisation

Examination of methods we can use to revitalise our branch/workplace organisation to recruit more safety reps.

04 Mapping our Organisation and our Activity

Comprehensive mapping enables identification of H&S issues we need to tackle and our organisational capacity to campaign and negotiate for improvements.

05 Inspections

The workshop focuses on preparing for regular workplace inspections; explains the resources and tools you need, plus checklist development; recording & reporting the results of the inspection and follow-up action.

06 Getting enforcement system to work for us

Government restrictions on enforcement limit what inspectors can do. There are fewer HSE and local authority staff, fewer proactive inspections. What can they still do & how do we get help from inspectors when we need it?

Theme 2 Dealing with risks

07 Identifying Hazards/Risk, Hierarchy of control

Risk assessment is the statutory foundation for employer working practices. Employer's duties, how to carry out risk assessment, the hierarchy of control and failures. How do we ensure safety reps play an effective role?

08 Mapping to reduce stress

Work-related stress can lead to long-term physical & mental ill health, end careers, even cause suicide. We will explore safety reps use of mapping tool to identify stressful factors.

09 Fire risk Inspections for fire precautions

Fire service enforcers are tough on employer failures to assess fire risks. What are the standards employers must meet? What guidance is available? How to get employers to ensure fire safety at work?

10 Toxics Reduction at work & environment

Exposure to cocktail of chemicals at work, home, and in the environment is making us ill. We need a strategic approach to eliminating & reducing our exposure using REACH, COSHH, Toxics Use Reduction, Zero Carcinogens, anti fracking, air pollution campaigns.

11 Investigating incidents and injuries

Good investigation ensures problems are identified and further harm is prevented. This workshop will look at the key steps for incident investigation, and give you the tools you need to undertake this function effectively.

12 Display Screens (DSE), mobile digital tools-tablets, lap tops, phones, handsets & wearables

Identifying the hazards and risks from digital technologies, including musculo-skeletal disorders, stress, surveillance and control. How can the law help, how to assess the risks and organise to prevent harm.

Theme 3 Challenging Employers agenda

13 Punitive sickness absence management

Absence management procedures should support sick & injured workers not penalise them. We need good recovery and rehabilitation procedures. Is the 'Fit for Work' service good for us?

14 Resisting resilience & individual well-being schemes

Resilience and, individual well being, counselling & other schemes divert attention from collective preventative action. How do we re-focus on prevention & ensure reps are not diverted?

15 Behavioural safety

STOP programme, Golden Rules and 'Procedure for Corrective Actions, it's management speak for 'blame the worker'. This BS is a real threat to our survival. How do we recognise and resist it?

16 Excessive workloads

UK workers work the longest hours in Europe, & workload levels continue to increase. How can safety reps use stress standards & other tools, to monitor & control risks & unhealthy workloads? Will the enforcers help?

17 Bullying/surveillance & control versus dignity/respect @work

Employers use bullying, surveillance to control and undermine us. How do we identify the mechanisms, reveal the effects on our health & safety, and organise to demand dignity and respect at work

18 Precarious work

Zero hours, temporary contracts, agency work, outsourcing and low pay are spreading throughout UK workplaces undermining hard won H&S condition and standards. How do we use H&S arguments and methods to organise against them.

Choose **ONE** Meeting and enter No. 1, 2 or 3 in the box on Registration form.

Meeting 1: Challenging the individual therapy view vs collective action to prevent work causing mental ill-health: Work stress is the cause of most work sickness, and employers are failing in their legal duty to prevent it. They focus on individual workers weaknesses not hazardous workplaces and systems. Employers promote engagement, mindfulness, resilience, counselling, first aid, rather than the legally required prevention, and HSE doesn't enforce it. Discussion on whether individual therapy can be effective for mental illness caused by work and social/political issues, and on organising collective responses in workplaces and outside.

Meeting 2: Towards zero work-related cancer: Work causes 8-16% of all cancers. The COSHH Regulations hierarchy of control stipulates the elimination of all substances such as carcinogens assessed to be hazardous to health, substitution, collective controls and PPE only as last resort. Poorly managed asbestos is a risk to workers in many workplaces and in 80% of our schools. All work cancer is preventable, lets eliminate carcinogens and other hazardous substances at work.

Meeting 3: Using new methods of organising on health and safety —Sports Direct, Fast food, Zero hours, Uber, Deliveroo etc: Learning from those engaged in these new organising methods and how we can adapt them for health and safety issues and for different groups of vulnerable, exploited workers.

Hazards 2017
28th—30th July 2017
Organising health, safety & welfare in
an insecure world

Hazards Conference is the UK's biggest and best educational and organising event for trade union safety reps and activists. It consists of a mixture of plenary sessions, meetings and a comprehensive workshop programme. Delegates have the opportunity to exchange experience and information with, and learn from, safety reps and activists from other unions, sectors and jobs across the UK. It's great craic too!

After seven years of government attacks on the health and safety system and trade unions, we face the challenge of stopping further removal or downgrading of health and safety laws, enforcement and worker/trade union involvement in the post Brexit negotiations and in any subsequent trade deal with the USA. The Tory Government has promised that workers rights will be protected in any Brexit deal with the EU, but provides no details.

Tory manifesto and philosophy is still to deregulate and slash red tape. Trump in USA has similar but even more aggressive business first and workers last policies. Any quickie bilateral treaty with the US, or other country, can only pose huge threats to workers' health and safety, wages and conditions, and is likely to damage us even more than TTIP. The European Parliament voted for CETA which must now be ratified by 28 member states. Colleagues from Hazards Campaign sister organisation in the USA, National COSH, will speak so we can discuss the common threats we face, how we can organise together against them.

In the UK the HSE's non-strategy #HelpGBWorkWell, criticised as 'no more than a social media hashtag' and 'business brochure', offers little for most workers but nothing at all to help the 75% of workers not in trade unions, those in bogus self-employment, on zero hours contracts, low pay and in the so-called 'gig economy' who dare not raise health and safety issues for fear of being sacked or victimised. As part of #HelpGBWorkWell, HSE has published a 'Work and Health Strategy', focusing on the three biggest causes of work-related ill health - Stress, MSDs and lung diseases. But this is also very weak, has no specific resources, fails to acknowledge and enhance the positive role of trade unions and workers, or the necessity for strict enforcement to make non compliant, criminal employers act to prevent work making us ill.

We cannot rely on the law or HSE, but as always, on our own education, organisation and agitation! Hazards 2017 will feature the many and vibrant acts of resistance and organisation by safety reps, unions and groups in this challenging environment to defend and extend good health and safety for members and other workers.

How to apply for Hazards 2017

The closing date for applications is Friday 7th July 2017

Choose 2 workshops plus a reserve within one of the Themes, and one Meeting. Put your choices in the appropriate boxes on the form. Arrange your delegate fee, complete the registration form, and send it with your cheque payable to **Hazards 2017**. If you want to pay by BACS contact us for our account details to make the payment.

Notification we have received your registration

We will acknowledge your application within a few days of receiving it. If you don't hear from us within 2 weeks of sending in your form, **please contact us urgently to check that we have received it as things get lost in post.**

For more information, clarification or queries, contact us on 0161 636 7557 or e-mail: hazconf@gmhazards.org.uk

Hazards campaign

Hazards 2017

C/o Greater Manchester Hazards Centre
Windrush Millennium Centre
70 Alexandra Road
Manchester M16 7WD
telephone: 0161 636 7557
fax: 0161 636 7556
e-mail: hazconf@gmhazards.org.uk

All the information you need to register is here.

Hazards 2017 is a training and updating event supported by both your union and the TUC. Hazards 2017 begins on Friday 28th July. Your employer has a duty to permit you to take paid time-off to attend such training events, so make sure you apply for that time-off so you don't miss the Friday opening session of the event.

Conference timings and registration

Hazards opening plenary is at **7.30 pm on Friday 28th July**, conference ends at **12.30pm on Sunday 30th July**, followed by packed lunch. **Delegate registration is from 1pm - 7.30pm on Friday 28th July**, and **between 7.30 - 9.00 on Saturday morning, 29th July**.

Delegate Fees

Residential delegates stay in good University accommodation on campus. The delegate fee covers access to all conference events, campus facilities, refreshments at breaks and two nights accommodation with full board.

◆ **Residential delegate fee.....£295.00**

Non-residential delegates have access to all conference events, campus facilities, refreshments and food during the day.

◆ **Non-residential delegate fee.....£185.00**

The Campus and residential accommodation

Accommodation for residential delegates is in single en-suite rooms with full facilities. All conference activities are in and around the Chancellor's Building. Campus map at <http://www.keele.ac.uk/aboutus/howtofindus/> We will send you a map with final confirmation in July.

Bringing a non-delegate partner/carer

If you wish to bring a non-participant partner, we have a very limited number of double and twin rooms available. Or you can register as a non-residential delegate and book your own hotel accommodation. B&B + evening meal for a residential non-participant partner is **£185 for the weekend**. Call to discuss.

Children and child care

For delegates who need to bring a child or children we provide professional child care for all conference sessions. Please contact us to discuss the arrangements and your union's child care allowance to help us offset our costs. **Put details about your child or children on your form, and please telephone us to ensure we get the arrangements right for you.** Even if you register as a non-residential delegate and book your own hotel, you **must** let us know about childcare needs during conference events.

Delegates with mobility or other needs

Please let us know about any mobility or other needs by ticking the box on the form and saying what you need. It is important to let us know your exact needs, call us before you apply to discuss this. It will be difficult to make on the spot arrangements if you haven't told us in advance. We have a minibus making circular trips around the campus during the event; full details when you register.

Cancellation/substitutes

Delegates who have to cancel can send a substitute in their place without any additional cost—just tell us their name and details. If you cancel your booking before 7th July without any substitute we will refund your fee, less 20% to cover our administrative costs. **Important note: We cannot make refunds for cancellations after 7th July. Our contract requires us to confirm the numbers that are attending on that date, and we are charged for that number even if they don't attend.**

The 28th National Hazards Conference

Hazards 2017

Organising health, safety & welfare in an insecure world

28th to 30th July 2017

**at
Keele University
Stoke-on-Trent
Staffordshire**

**Organisation and administration
by
Greater Manchester Hazards Centre
on behalf of the
National Hazards Campaign**