

The 35th National Hazards Conference 2024

The Climate Crisis and Workers' Health and Safety - A deadly combination



30th August - 1st September, 2024

In person at Keele University, Stoke-on-Trent, Staffordshire
And also online streamed conference with online workshops and fringe meetings

This years conference will include sessions on:

- **HASWA @50 - What is the future?;**
- **Climate and workers' health and safety** - the challenges of extreme weather events and the impact of work activity on the climate;
- **Making the case for mentally healthy work** - workers are being exposed to increasing workloads, health impacting work related stress, violence and bullying and we need to resist not be more resilient;
- **Bad work injures and kills - collective pressure and safety reps save lives - but the majority of workers are not in trade union organised workplaces, how are we fighting for these workers?**

And again this year, we will be awarding certificates to great health and safety campaigns and calling out the bad employers on health and safety.

The Hazards Conference has always been one of the biggest conferences for trade union safety reps and activists. It consists of a mixture of plenary sessions, meetings, and a comprehensive workshop programme. Delegates have an opportunity to exchange experience and information with and learn from safety reps from other unions, sectors and jobs across the UK. It is a good craic too!

How to apply for Hazards 2024

Complete the registration form online or on paper using the form on page 4.

Please apply by Friday, 9th August, 2024. Applications received after this date will be by agreement only.

Cancellation: If you have to cancel but can find someone else to take your place just let us know. If you can't find a substitute delegate: **cancel before 9th August 2024.** we will refund your fee less 10% for administration.

If you **cancel after 9th August 2024**, we will be unable to refund anything, as we will have had to pay for the conference facilities and resources, your accommodation and meals if you are residential or attending in person at Keele University – we will send you any materials and papers.

Checklist:

1. Decide if you are attending **online or in person** – places are limited to 200 in person and 100 online
2. If attending in person select if this is **residential or non residential**
3. Select **two workshops** (and please give a reserve choice for each) – these are being held on Saturday
4. Select **one fringe meeting** to attend on Saturday
5. Arrange your **delegate fee** to be paid – if you book via the online form, on receipt of your application an **invoice** will be sent to you for your fee.
6. Complete the **online registration form** at

<https://www.eventbrite.co.uk/e/hazards-conference-2024-registration-845819989357?aff=oddtcreator> **OR** if you are unable to do this online, complete the Delegate's Registration Form on page 4, and email to c.bedale@btinternet.com or post to Caroline Bedale, 123 Coppice Street, Oldham OL8 4BH.

Keep a **copy of your information and options** on the Copy of the Delegate's Registration Form on page 5.

7. To **pay:**

By **BACS**, please send your payment as follows:

A **BACS** payment has been made with the reference

[please use delegate's surname – or one delegate's surname if there is more than one delegate – and union branch name as reference] to the:

Hazards Conference account at Unity Trust Bank:

Account Name: Hazards Conference

Sort Code: 60 83 01

Account Number: 20090430

OR to pay by **cheque** send the cheque made out to 'Hazards Conference' to Caroline Bedale, 123 Coppice Street, Oldham OL8 4BH.

Please either email or post the following information about payment to Caroline Bedale:

Amount of BACS payment or cheque £.....
Organisation:
Hazards 2024 Conference delegate's name:

Address, where receipt is to be sent:
.....
.....

.....Postcode.....
Tel:
E-mail:.....

Please return this information by email to c.bedale@btinternet.com or by mail to Caroline Bedale, 123 Coppice Street, Oldham OL8 4BH. If you are paying by cheque, please send cheque to this mail address.

Notification that we have received your registration: we will acknowledge receipt of your application form within a few days of receiving it. If you don't hear from us within 2 weeks of sending in your form, please contact us urgently to check that it has not got lost in the post.

For **further information, clarification or queries**, please email **Janet Newsham** at hazconf@gmhazards.org.uk or phone: 07734 317158

Registration

This year we have set up an **online registration form** which can be found at:

<https://www.eventbrite.co.uk/e/845819989357?aff=oddtcreator>

If you can't apply online, please complete the **Delegate's Registration Form on page 4** and email it to c.bedale@btinternet.com or post it to **Caroline Bedale, 123 Coppice Street, Oldham OL8 4BH.**

A copy of the registration document is on page 5, for you to record your information and options, whichever way you apply.

The Hazards Conference is a training and updating event supported by both your union and the TUC. Your employer has a duty to permit you to take paid time-off to attend such training events, so make sure you apply for that time-off so you don't miss the Friday evening meal and plenary.

Delegate Fees

Residential Fee: £320

Residential delegates stay in good University accommodation on campus. The fee covers access to all conference events, campus facilities, refreshments and two nights accommodation with full board

Non-residential fee and Online fee: £210

Non-residential delegates have full access as residential delegates, except for overnight accommodation.

Online delegates have access to conference sessions through an online platform on the Saturday and access to workshops and fringe events. The cost of the online fee also covers the additional IT costs.

Conference timings and registration

Friday 30th Aug	13.00 - 19.30	Delegate registration
	17.00 - 19.30	Evening meal
	20.00 - 21.00	Opening Plenary: HASWA @50 - What is the future?;
	21.00 - 22.00	Networking in Sectors
Saturday 31st Aug	7.30 - 9.00	Registration for later arrivals/non-residential delegates
	7.00 - 8.45	Breakfast

	9.00 - 10.30	1st Meeting: Westminster Theatre: <i>Climate and workers' health and safety - the challenges of extreme weather events and the impact of work activity on the climate;</i>
	10.30 - 11.00	Break
	11.00 - 12.30	Workshop 1 – in person and online – see options
	12.30 - 14.00	lunch
	14.00 - 15.30	2nd Meeting: Westminster Theatre: <i>Making the case for mentally healthy work - workers are being exposed to increasing workloads, health impacting work related stress, violence and bullying and we need to resist not be more resilient</i>
	15.30 - 16.00	Break
	16.00 - 17.30	Workshop 2 – in person and online – see options
	17.45 - 18.45	Fringe meetings – in person and online – see options
	19.00 - 20.30	Dinner
	21.00 - 22.00	Quiz
	22.00 -	Networking
Sunday 1st Sept	7.30 - 9.15	Breakfast Clear rooms – bring cases to secure room in registration area
	10.00 - 12.00	Closing plenary: <i>Bad work injures and kills – collective pressure and safety reps save lives – but the majority of workers are not in trade unionised workplaces, how can we fight for these workers?</i>
	12.30 - 13.30	Packed Lunch – eat with us or take away and depart

All plenary sessions are in-person or online

Delegate's Registration Form to email or post

1. Are you attending online or in person?
2. If in person are you residential or non-residential?
3. Name
4. Address
5. Telephone – daytime
6. Telephone – evening
7. Email
8. Trade Union
9. Branch
10. Employer/organisation
11. Food choices – vegan, vegetarian, other dietary needs and allergies
12. Access and other needs
13. If you have mobility needs please tell us how we can make the conference more accessible

14. Workshop 1 Choice number and title - See below

15. Workshop 1 Reserve Choice number and title - See below

16. Workshop 2 Choice number and title - See below

17. Workshop 2 Reserve Choice number and title – See below

18. Fringe meeting choice number and title - See below

Delegate's copy of the Registration Form to keep

1. Are you attending online or in person?

2. If in person are you residential or non-residential?

3. Name

4. Address

5. Telephone – daytime

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14. Workshop 1 Choice number and title - See below

15. Workshop 1 Reserve Choice number and title - See below

16. Workshop 2 Choice number and title - See below

17. Workshop 2 Reserve Choice number and title – See below

18. Fringe meeting choice number and title - See below

Workshop information:

Please note - If you are **online** you can only register for the **online** workshops and fringe meetings

In Person: Choose One Saturday morning Workshop 1: (Please note: if you are attending **online** then you will only be able to choose one from the **online** or **hybrid** workshops

Workshop Number	Workshop Name	Time run	Online or in person	First Choice	Reserve
1	Safety Reps Functions and Workplace Inspections	11.00-12.30	In person		
2	The role of safety reps on work related Stress and Mental Health harm	11.00-12.30	In person		
3	Organising, Campaigning and Resources for safety reps	11.00-12.30	In person		
4	Tackling work related violence	11.00-12.30	In person		
5	Working in extreme weather conditions- controlling the risks	11.00-12.30	In person		
6	What is lurking beneath the surface in our workplace buildings and what do safety reps need to do?	11.00-12.30	Hybrid		
7	The climate emergency is a matter of reproductive justice, what do safety reps need to know?	11.00-12.30	Hybrid		
8	How can safety reps ensure that the circular economy doesnt harm workers?	11.00-12.30	In person		
9	Employer's climate policies - how can safety reps ensure they are fit for purpose?	11.00-12.30	In person		
10	Our future is young! How do we engage and support young workers occupational safety?	11.00-12.30	In person		

In Person: Choose One Saturday Afternoon Workshop 2: (Please note: if you are attending **online** then you will only be able to choose one from the **online or hybrid workshops**)

Workshop Number	Workshop Name	Time run	Online or in person	First Choice	Reserve
1	Safety Reps Functions and Workplace Inspections	16.00-17.30	In person		
2	The role of safety reps on work related Stress and Mental Health harm	16.00-17.30	In person		
3	Organising, Campaigning and Resources for safety reps	16.00-17.30	In person		
4	Tackling work related violence	16.00-17.30	In person		
5	Working in extreme weather conditions- controlling the risks	16.00-17.30	In person		
6	What is lurking beneath the surface in our workplace buildings and what do safety reps need to do?	16.00-17.30	Hybrid		
7	The climate emergency is a matter of reproductive justice, what do safety reps need to know?	16.00-17.30	Hybrid		
8	How can safety reps ensure that the circular economy doesn't harm workers?	16.00-17.30	In person		
9	Employer's climate policies - how can safety reps ensure they are fit for purpose?	16.00-17.30	In person		
10	Our future is young! How do we engage and support young workers occupational safety?	16.00-17.30	In person		

Online: Choose One Saturday morning Workshop 1:

(Please note: if you are attending **online** then you will only be able to choose one from the **online or hybrid workshops**)

Workshop Number	Workshop Name	Time run	Online or in person	First Choice	Reserve
A	Safety Reps Functions and Workplace Inspections	11.00-12.30	online		
B	Mental health awareness	11.00-12.30	online		

C	What is lurking beneath the surface in our workplace buildings and what do safety reps need to do?	11.00-12.30	Hybrid		
D	The climate emergency is a matter of reproductive justice, what do safety reps need to know?	11.00-12.30	Hybrid		

Online: Choose One Saturday afternoon Workshop 2:

(Please note: if you are attending **online** then you will only be able to choose one from the **online or hybrid workshops**)

Workshop Number	Workshop Name	Time run	Online or in person	First Choice	Reserve
A	Safety Reps Functions and Workplace Inspections	16.00-17.30	online		
B	Mental health awareness	16.00-17.30	online		
C	What is lurking beneath the surface in our workplace buildings and what do safety reps need to do?	16.00-17.30	Hybrid		
D	The climate emergency is a matter of reproductive justice, what do safety reps need to know?	16.00-17.30	Hybrid		

Fringe Meetings – 17.45 – 18.45 Saturday

Choose one **hybrid Fringe Meeting** from below: Please note: all the fringe meetings will be held hybrid with the same options for those attending in person and those attending online

Number	Fringe Meeting	Where
1	The Government is refusing to commit to the removal of asbestos from all public buildings in 40 years, what should we do?	Hybrid
2	Should engineered stone used in kitchen worktops be banned in the UK?	Hybrid
3	Fires in buses and other electric vehicles are becoming common place and deadly, what is the answer?	Hybrid
4	Why is sexual harassment still a workplace issue?	Hybrid

Further Information / Questions. If you have a question or concern, or need more information or clarification, please email or call **Janet Newsham** On behalf of the Hazards 2023 Conference organising committee janet@gmhazards.org.uk or hazconf@gmhazards.org.uk - 07734 317158

**Organisation and administration by Greater Manchester Hazards Centre
On behalf of the National Hazards Campaign**